



POCKTHORPE
COMMUNITY GROUP

NR3

Payment Policy

Officers

Officers are not permitted to take up contracts or paid positions with the group
Officers are entitled to reimbursement of 'out of pocket' expenses.

Volunteers

Volunteers are paid 'out of pocket' expenses, no wages are paid.

Hourly paid contracts

- Based on funding Pockthorpe Community Group periodically has paid posts which are currently paid at an hourly rate of £xxx.
- These contracts are not employment contracts.
- The contractors are responsible for the services they provide, when and how they provide the services and can provide a substitute if they deem it appropriate.
- Ad hoc payments are made to workshop facilitators on an ad hoc basis for a service.

Employees

Pockthorpe Community Group does not have any paid employee positions.

Signed: *Anthony Moore* (Secretary)

Date: 1 February 2022